



**WEARACTIVE**  
AUSTRIA

### **Summary:**

We are looking for a Qualified Hiking Guide to run the activity program at MoaAlm Mountain Retreat in Kals-am-Grossglockner, East Tyrol, Austria. The expected start date is 22nd May 2021, but this is dependent on business restrictions due to Covid-19 and is subject to change.

MoaAlm offers summer and winter activity-based holidays for small groups of guests. Every morning the guests have the opportunity to join our Yoga teacher for pre-breakfast Yoga and then we offer a day's activity. This is predominantly hiking in the summer season and then either a snowshoe hike or cross country skiing during the winter months. We have a maximum of 14 guests per week.

### **About our company WearActive:**

We (Craig & Xania Wear) started WearActive in 2006. We offer 'Relaxingly Active' holidays on the Croatian Island of Vis. In 2014 we opened a new location in the Alps of East Tyrol, Austria. We continue to operate WearActive Croatia in summer and join the WearActive Austria team at MoaAlm in winter to lend a hand and enjoy the mountains. Our philosophy at WearActive is that being active in the outdoors helps people truly relax during their holiday. We love nature, so we try to ensure that our business has a limited impact on the nature surrounding us. We use solar energy, we recycle our waste, we source our supplies locally, and we eat delicious plant-based, organic meals.

### **About MoaAlm Mountain Retreat:**

MoaAlm is a recently renovated guesthouse at 1800m on the edge of the Hohe Tauern National Park in East Tyrol, Austria. Our location is truly something special: Austria's tallest mountain 'Grossglockner' and the Dolomites are easily accessible, the views from the house are stunning, many hiking routes start from MoaAlm and in winter you can ski down from the house to the ski lifts. The 'garden' is filled with Marmots, Gams and Deer. We are also lucky to have golden eagles and bearded vultures regularly soar overhead! Our paradise in nature is understandably quite remote, 5km to the nearest village of Kals and ~40km to the nearest large town, Lienz.

MoaAlm offers all-inclusive holidays to guests from around the world. We can accommodate a maximum of 14 guests who typically stay with us for 1 week. During their stay, guests have the opportunity to practice yoga, enjoy guided outdoor activities or perhaps relax in our beautiful wood-fired hot tub. Our guests appreciate a personalised service and homely atmosphere which we cultivate through communal dining and sharing our time and interests of the great outdoors.

## About the job:

We are looking for a Hiking guide, preferably who already has or can attain a qualification with the Tyrolean Mountain Guide Association. Due to the demographic of our guests, you will need to be confident guiding and conversing in English as well as German. You will be responsible for organising outdoor activities for 5 days, with the interests and abilities of the guests and the weather conditions always considered.

You would join a team of 5 permanent employees at MoaAlm. As a small business with only a small team, you would be expected to assist with other aspects of the business such as driving, cleaning and assisting in the kitchen. The other important role at MoaAlm is hosting; spending time with the guests and making guests feel part of the MoaAlm family. During the open season (18 weeks), you should expect to guide 5 days a week and then on Saturdays assist with cleaning and preparation of the guesthouse for the arrival of new guests. A preparation week before the season starts and a clean-up week at the end of the season is also expected. For those interested, there may be an option to make the job more permanent as we run summer and winter seasons.

We offer a competitive remuneration package which will vary depending on whether you chose to live with us at MoaAlm or operate as an external Guide. Accommodation at MoaAlm includes a private bedroom with en-suite and south-facing balcony. All food and drinks are included as well as numerous other benefits such as ski pass, travel and training allowances. We would prefer you to share our beautiful home with us and we hope you would prefer that too. We are also recruiting a new Head Cook and Yoga Instructor so if you have an interested partner we would be very excited to hear from you.

We all work hard but you should see it as a lifestyle – we are not “staff” in the narrow sense of the word; it’s very much a “team” effort! We get to live in a stunning location, ski down the ‘road’ to pick up the bread, meet really interesting people and eat great food.

Interested? Take a look at [www.wearactive.com](http://www.wearactive.com) and read the reviews of our previous guests at TripAdvisor to get a feel for the type of company we run.

Please send an email telling us about yourselves at [austria@wearactive.com](mailto:austria@wearactive.com).

Yours Relaxingly Active,  
Craig and Xania Wear

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